

MAERS

Training Activity Module

Michigan Department of Labor & Economic Opportunity - Employment and Training

Training Activity Module – What's Covered

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Overview

When a program provides adult education classes concurrently with workforce preparation activities and/or workforce training for specific occupations, the collection of the training activity with training attendance hours is required.

A new module has been added to MAERS titled Training Activities.

This module will collect the training information, including attendance and results, for participants eligible for *State School Aid*, *Section 107 Special Programs funding* and for participants in an *Integrated Educational and Training (IET) program*.



Eligible Participants

The training activity module is required for participants with the following funding source and/or program type due to having adult education classes accompanied by a training component:

- State School Aid Act, Section 107 Special Programs funding and/or
- Integrated Education and Training program type (IET)
 - Training reported as IET must be a component of an IET plan approved in the WIOA, Title II grant application.

Completing training activities will be optional for all other program types and funding sources.

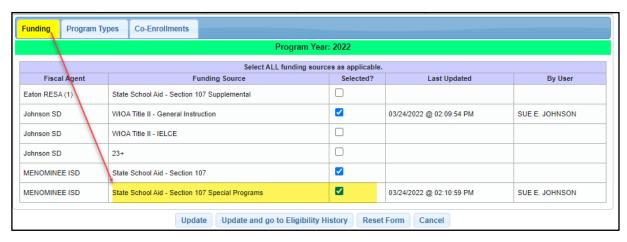
Attendance will not be collected for the optional participants



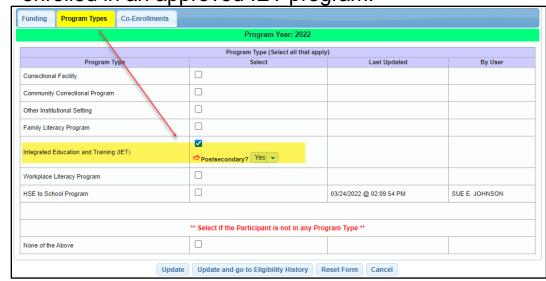
Eligible Participants

Both the **Funding** and **Program Type** selections are completed on the **Eligibility** screens.

Adult Education Providers who participate in the Special Programs grant will see the *Special Programs* funding source on the **Funding** tab. Select this funding source for those participants who are participating in Special Programs.



IET is a selection on the **Program Types** tab. It is required to select if this is a secondary or postsecondary *IET program*. This Yes/No will drive the Postsecondary Credential follow up upon program exit. Select this program type for those participants who are enrolled in an approved IET program.



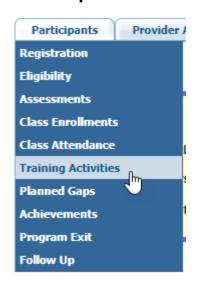
Note: IET has moved from being its own tab in the **Eligibility** screens to being a program type selection.



Training Activity Module Placement

There are three ways to navigate to the **Training Activities** module: by way of the **Participants** tab, **Participant** bar, or **Footer** buttons.

Participant Tab



Participant Bar



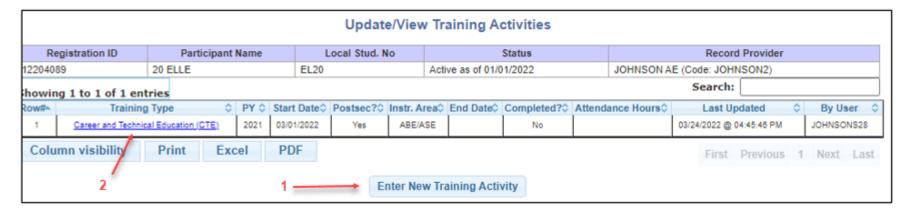
Footer Buttons

Registration	Eligibility	Assessments	Class Enrollments	Class Attendance	Training Activities	Planned Gaps
Achievements	Program Exit	Follow Up	Print Registration	View Participant History	Enter Tickler	

Entering a Training Activity

Once in a participant's record, click on the Training Activities link or footer button as shown on the previous slide.

1. Click on the *Enter New Training Activity* button to add a training activity.

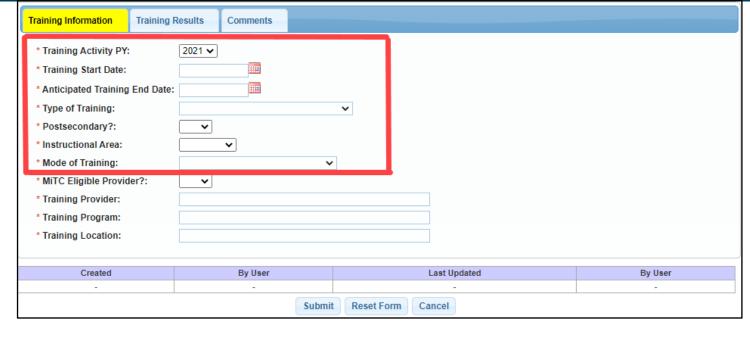


2. If training activities have previously been entered, click on the <u>Training Type</u> link to view, update or delete an existing training activity.

- Training Activity PY: Select the applicable program year.

 Note: The previous and current years will display between July 1 and September 17.
- **Training Start Date**: This is the actual start date of the training. The start date must be on or after the registration date and by June 30th of the program year.
- Anticipated Training End Date: This is the actual end date of the training to show the duration needed to complete the training.
- Type of Training: Dropdown includes
 - Career and Technical Education (CTE)
 - Occupational Skills Training
 - On the Job Training (OJT)
 - Entrepreneurial Training
 - Customized Training

A definition can be viewed by hovering over each training type.



- **Postsecondary**: Select **Yes** or **No** regarding the level of training. *Note:* If postsecondary is selected, it will auto fill the Postsecondary achievement on the Achievements screen for the 107-performance measure of Postsec. Enrollment.
- **Instructional Area:** If a participant is dual enrolled in ESL and ABE/ASE, a dropdown will display. Select the appropriate Instructional Area for this training. If not dual enrolled, this will autofill with the applicable instructional area determined by the Registration screen >Instr. Areas tab.
- Mode of Training: Dropdown includes
 - In-Person Only
 - Virtual/Online
 - Mix of In-person and Virtual/Online

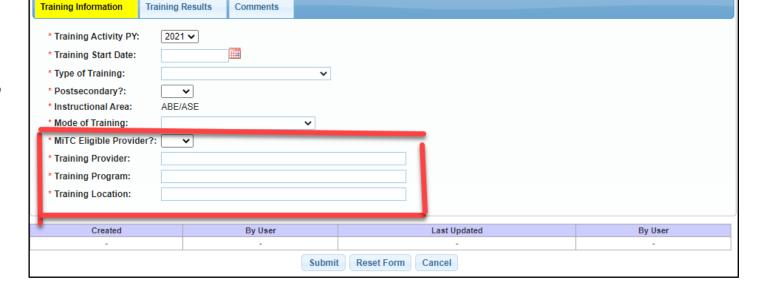


MiTC Eligible Provider: Michigan Training
 Connect (MiTC) is the state's official eligible training
 provider list. Select Yes or No based on the training
 provider being used for this training.

Note: If the Type of Training previously selected is either On the Job Training or Customized Training, the MiTC Eligible Provider will auto fill with No.

Training Provider:

- If MiTC Yes is selected, begin typing the Training Provider name. Eligible providers with a match will begin to populate. This list is uploaded daily.
- If MiTC No is selected, type in the name of the provider



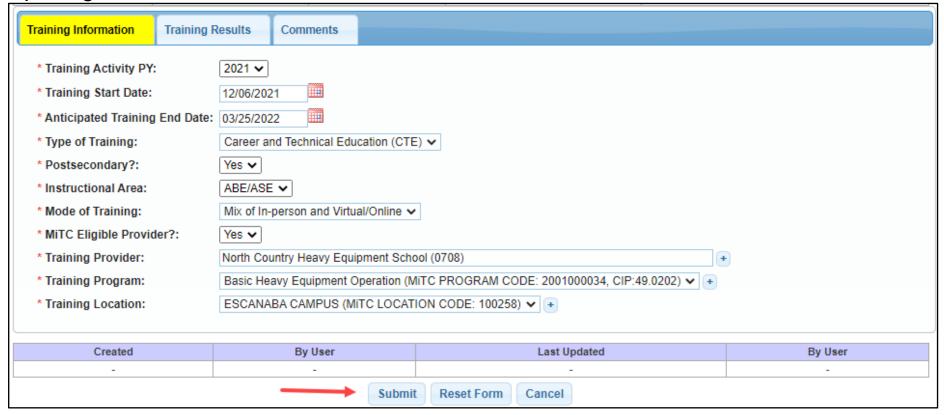
Training Program:

- If MiTC Yes is selected, a dropdown selection of programs will display
- If MiTC **No** is selected, type in the name of the program

• Training Location:

- If MiTC Yes is selected, a dropdown selection of the locations will display
- If MiTC No is selected, type in the location

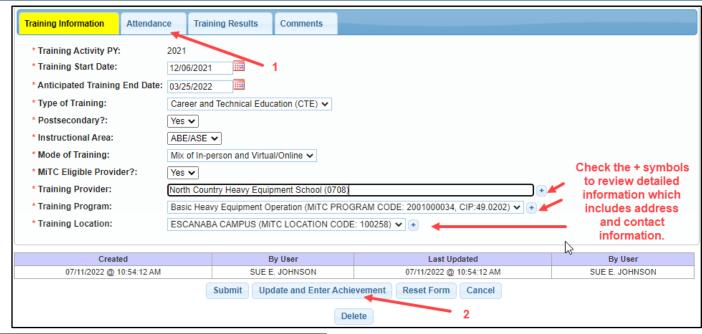
After completing all the fields, click **Submit**.



Note: The MiTC Eligible Provider list is uploaded daily. Due to this, **Training Activities** screen response time is delayed by 4 or more seconds longer than the other MAERS modules.



- Once the Training Information is submitted, the **Attendance** tab will display.
 - Note: The **Attendance** tab will only display for those participating in Special Programs or those in IET.
- 2. Update and Enter Achievement button is a reminder to complete data entry on the Achievements screen.
- 3. Based on the date of the activity, the Postsec Enrollment performance measure may prefill on the Achievements screen.



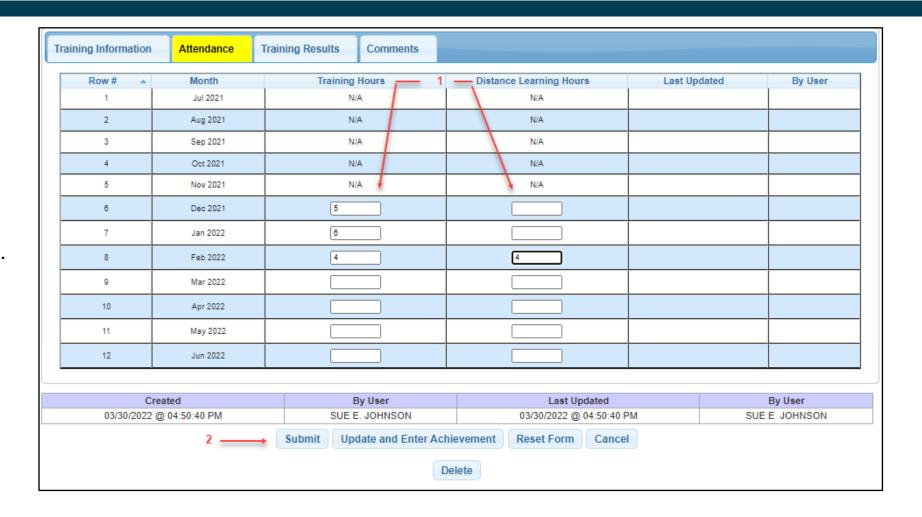


4. Click on the <u>Yes</u> link to navigate to either the **Training Activity** module due to completing a postsecondary training activity enrollment or to the Achievements **Postsec Enrollment** tab. If data is present in both, navigation will go to whichever has the latest date.



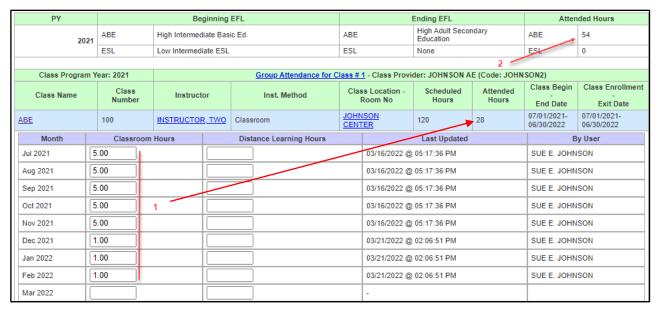
Attendance Tab

- Enter in training attendance hours monthly following the Office of Adult Education's Attendance Policy.
 Note: Hours can be logged as in person and/or distance (virtual).
- Click **Submit** to save hours





Attendance Tab



Training hours can count toward the required hours for a post-test.

- 1. In this example, the class attendance hours on the participant's **Class Attendance** screen total 28.
 - This is below post-testing requirements.
- 2. However, the total class attendance hours displays 54 which is meeting the required hours to post-test.
- 3. This is due to the 26 hours being added in from the training activity.



Training Results Tab

Training Exit Date: The date the participant left the training. The exit date must be on or before June 30th of the program year and on or after the training start date.

Completed Training: Select **Yes** or **No**. Based on the selection, 2 additional fields may be required.

If no, Reason not Completed: Select the applicable reason as to why training was not completed.

Other Reason Description: If Other is selected, it is required to provide a description.

Credential Received: If selected, the dropdown includes -

- Occupational Licensure
- Occupational Certificate
- Occupational Certification
- Associate Degree (AA or AS)
- · Other Industry-Recognized Certificate or Credential
- No credential received

Training Information Attendance Training Results Comments Training Exit Date: Completed Training: If no, Reason not Completed: Other Reason Description: Credential Received: Credential Attained on: Completed Workforce Prep Activity: Number of Workforce Prep Hours Completed: Workforce Prep Provider: Created By User Last Updated By User 07/11/2022 @ 10:54:12 AM SUE E. JOHNSON 07/11/2022 @ 10:54:12 AM SUE E. JOHNSON Update and Enter Achievement Reset Form

Note: Completed training is defined as meeting attendance requirements as well as resulting in a credential or passing the final test showing proficiency in the skills taught in the training.

A definition can be viewed by hovering over each credential type.

Credential Attained on: The credential attained date must be on or before June 30th of the program year

Completed Worforce Prep Activity: All participants requiring a Training Activity must also participate in a Workforce Prep Activity. Select Yes or No.

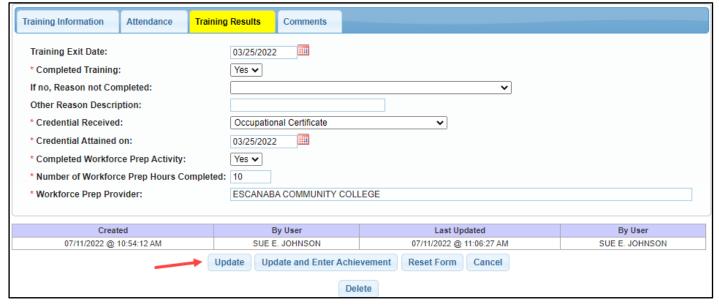
Number of Workforce Prep Hours Completed: Enter the total number of Workforce Prep hours completed. If **No** is selected and no hours were logged, a zero must be entered. Workforce prep hours are not the same as Training Activity attendance hours and will not count toward the minimum required post-test hours.

Workforce Prep Provider: If Workforce Prep hours are greater than zero, enter in the provider name.



Training Results Tab

Click *Update* after completing all required fields.



The training activity is now completed.





Edit Checks

Reminder: Training Activities are required for those eligible participants participating in a *Special Program* or in the *IET program type*.

MAERS will provide alerts when training activities are not completed or if data is altered in a way that violates any existing business rules.

Please read all alerts carefully and make corrections accordingly. Some examples of required rules regarding Training Activities are as follows:

- An eligible participant cannot be program exited without a required training activity
- An eligible participant cannot be program exited without recorded attendance in a training activity
- An eligible participant cannot be program exited without recorded training results
- Removing *Special Programs funding* or *IET* as a program type will result in removing training attendance hours and provide an alert if a post-test is utilizing training hours to hit requirements.

Edit Checks

The following are some examples of alerts and information messages that could be received.

Attempting to exit an eligible participant without a training activity:

Update Program Exit

▲ Alert Message

This transaction would violate the following Training Activities rule(s):

1. For PY 2021:A training activity is required for this participant

Unable to update the MAERS Program Exit information

Attempting to exit an eligible participant without any training attendance:

Update Program Exit

A Alert Message

This transaction would violate the following Training Activities rule(s):

For PY 2021:None of the training activities has attendance

Unable to update the MAERS Program Exit information

Attempting to exit an eligible participant without training results:

Update Program Exit

A Alert Message

This transaction would violate the following Training Activities rule(s):

For PY 2021:There are Activities that have attendance but do not have training results

Unable to update the MAERS Program Exit information

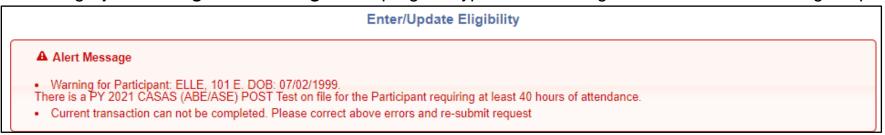
Edit Checks

Removing **Special Programs funding** or **IET** program type when training hours exist.

Training attendance hours will automatically be deleted.



Removing *Special Programs funding* or *IET* program type when training hours assisted in meeting the post-test requirements:



Tools and Tips

- ☐ Training activities can take place the same month as an Adult Education class
 - Training activities cannot take place prior to the Adult Education class
 - Training activities can continue after a secondary credential is earned ONLY for those with Special Programs funding
 - Training activities cannot continue after a secondary credential is earned for those in IET
- ☐ When a registration is system exited:
 - If there is no training activity or training attendance, an email is sent to <u>LEO-MAERS2.0@michigan.gov</u>. State staff will then alert the program to correct the record.
 - If training attendance is present but the training results are missing, the results will auto fill with a No for Completed
 Training with a reason of System Exited. The System Exit date of the training activity will be either 1) the training
 begin date if there is no training attendance or 2) the last day of the month where attendance was last entered for
 the training activity.
- Non eligible participants can still have a training activity and results entered into MAERS but the attendance tab will not display for the collection of hours
- □ Planned Gaps will look at Training Activities as services. When creating a planned gap for these eligible participants, check the training attendance and training end date to determine the correct Planned Gap Begin and End dates.
- Reports to assist with required collection of training activities:
 - Missing Data Report
 - Will display missing Training Activity and missing Training Attendance for eligible participants



